

## Equality and Diversity Monitoring Form

ActionSpace is committed to creating an accessible and inclusive working environment that reflects our vision and values. We therefore encourage applications from as wide a range of backgrounds as possible.

We continually monitor and make revisions to our processes and procedures in order to ensure we are meeting the aims and objectives of our Equality of Opportunity Policy.

Your help and co-operation with our monitoring would be greatly appreciated. Filling in this form is voluntary and will not in any way effect your application.

If you are happy to do so please return the completed form under separate cover from your Application Form by email to [info@actionspace.org](mailto:info@actionspace.org) (using the Subject: Equal Opportunities Monitoring Form) or by post to ActionSpace, Cockpit Arts, Cockpit Yard, Northiington Street, London WC1N 2NP

### Gender

Man  Woman  Intersex  Non-binary  Prefer not to say

If you prefer to use your own term, please specify here .....

### Age

16-24  25-29  30-34  35-39  40-44  45-49  50-54

55-59  60-64  65+  Prefer not to say

### What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

#### **White**

English  Welsh  Scottish  Northern Irish  Irish  British  Gypsy or Irish Traveller   
Prefer not to say

Any other white background, please write in here: .....

#### **Mixed/multiple ethnic groups**

White and Black Caribbean  White and Black African  White and Asian  Prefer not to say

Any other mixed background, please write in here: .....

#### **Asian/Asian British**

Indian  Pakistani  Bangladeshi  Chinese  Prefer not to say

Any other Asian background, please write in here : .....

**Black/ African/ Caribbean/ Black British**

African  Caribbean  Prefer not to say

Any other Black/African/Caribbean background, please write in here: .....

**Other ethnic group**

Arab  Prefer not to say

Any other ethnic group, please write in here: .....

**Do you consider yourself to have a disability or health condition?**

Yes  No  Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work?  
Please write in here: .....

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

**What is your sexual orientation?**

Heterosexual  Gay  Lesbian  Bisexual  Prefer not to say

If you prefer to use your own term, please specify here .....

**What is your religion or belief?**

No religion or belief  Buddhist  Christian  Hindu  Jewish

Muslim  Sikh  Prefer not to say

If other religion or belief, please write in here: .....